



Fencing Calgary – Code of Conduct

1. Purpose

The Code of Conduct establishes clear expectations of behaviour for all members of Fencing Calgary, including participants, participants, coaches, instructors, parents, staff, and volunteers.

This Code ensures a safe, respectful, and inclusive environment aligned with Safe Sport standards and the positive traditions of fencing.

2. Core Values

All participants are expected to uphold the following principles:

- Respect – Treat all individuals with dignity, professionalism, and courtesy.
- Integrity – Act honestly and fairly in all practice, training, competition, and interactions.
- Sportsmanship – Demonstrate composure, humility in victory, and accountability in defeat.
- Discipline – Maintain focus, self-control, and commitment to improvement.
- Inclusivity – Support a welcoming and respectful environment for all participants.

3. Standards of Conduct (All Roles)

All staff, participants, parents and volunteers are expected to:

- Act in a manner that always reflects positively on the club
- Follow all club rules, policies, and instructions
- Maintain a respectful, inclusive, and disciplined training environment
- Communicate positively
- Demonstrate respect for fencing traditions, including conduct on and off the piste

4. Participant (Athlete) Responsibilities

Participants are expected to:

- Attend training sessions and events punctually and prepared
- Follow all instructions from coaches and instructors
- Demonstrate teamwork and support fellow participants
- Maintain focus and discipline during training
- Show respect for coaches, teammates, officials, and the training environment
- Participate in all activities with integrity and sportsmanship at all times

5. Coaches & Instructors

Coaches and instructors are expected to:

- Model professionalism, respect, and integrity at all times
- Create a safe, structured, and effective training environment
- Prioritize safety, athlete development, and well-being
- Communicate expectations clearly to participants and parents
- Maintain appropriate professional boundaries
- Communicate in a positive and timely manner at all times

6. Parents & Guardians

Parents and guardians are expected to:

- Support the club environment positively
- Respect coaches, officials, administration and organizational decisions
- Encourage effort, discipline, and sportsmanship in participants during activities / events
- Refrain from negative or disruptive behaviour at practice, training or competitions
- Share responsibility with coaches to reinforce positive participant behaviours
- Communicate in a positive and timely manner to coaches when required

7. Safe Sport & Universal Sport Conduct Expectations

Fencing Calgary strictly prohibits:

- Abuse, harassment, discrimination, or bullying
- Misuse of authority or position
- Unsafe, reckless, or inappropriate conduct

All members are expected to act in accordance with Safe Sport principles and report concerns promptly.

8. Disciplinary Actions

Violations of this Code of Conduct may result in disciplinary action, including:

- Verbal or written warnings
- Suspension from training or competition
- Removal from programs or the organization

All incidents will be reviewed and addressed appropriately and fairly.

9. Reporting Misconduct

All members are responsible for reporting misconduct or violations of this Code.

Reports will be handled promptly, confidentially, and in accordance with Fencing Calgary policies.

10. Commitment

By participating in Fencing Calgary programs, all members agree to uphold this Code of Conduct and contribute to a safe, respectful, inclusive, and disciplined activity environment that reflects Safe Sport standards and the positive traditions of fencing.